



BOD Resolution: Private Hospital Bargaining Campaigns

Whereas, collective bargaining agreements covering more than 30,000 NYSNA nurses at various private sector hospitals are expired or will be expiring this year;

Whereas, the hospitals control a disproportionate and growing market share and generate millions of dollars in profits;

Whereas, the hospitals and hospital associations exert their political influence in New York for their self-serving interests;

Whereas, the hospitals increasingly focus operations on more profitable service lines and generating higher revenues and profits, notwithstanding their non-profit status and obligations to provide services to their communities;

Whereas, the hospitals engage in business practices that seek to maximize profits by reducing nursing and other labor costs, utilizing “just in time” practices to provide staffing and operating supplies, shifting the costs of training and education to nurses, reducing health and pension benefits, and avoiding their obligations to provide safe patient care, proper staffing, and good working conditions; and

Whereas, the abuse of nurses and other staff during the pandemic has driven nurses out of hospital employment or out of the profession entirely, exacerbating the staffing crisis in our hospitals; and,

Whereas, on August 18, 2022, NYSNA members working in these private hospitals have launched a five-point universal bargaining platform;

Therefore, Be It Resolved:

1. NYSNA will fully mobilize to support the ongoing contract campaign goals of NYSNA nurses in these hospitals to attain fair collective bargaining agreements that include substantial pay increases, fully protect and improve the healthcare and pension benefits of NYSNA members, provide increased staffing in all patient care areas, improve recruitment and retentions of nurses, provide better working conditions, and ensure that the hospitals fully address and provide for the healthcare needs of our local communities;
2. NYSNA will demand that all contract negotiations be completed prior to expiration and will support all bargaining unit member collective actions to ensure the timely conclusion of all negotiations.