



BOD Resolution: NYCHH/Mayoral Bargaining Campaign

Whereas, the NYCHH/Mayoral bargaining unit of NYSNA represents more than 9,000 members working in Health + Hospitals and various Mayoral Agencies and is the largest bargaining unit within NYSNA;

Whereas, NYC Health + Hospitals is the nation's largest public healthcare provider, accounting for about 20% of total bed capacity in NY City, and operates 11 hospitals and numerous long-term care, diagnostic and treatment, ambulatory outpatient, primary care, and school-based health services;

Whereas, NYC Health + Hospitals and Mayoral nurses provide health care services that are vital to the entire healthcare system in New York City, including a disproportionate share of key services such as psychiatric care, maternal/child care, emergency and high-level trauma services, primary care, chronic disease care, and care for immigrant, Medicaid and low income patients;

Whereas, NYC Health + Hospitals and Mayoral nurses provide services to Medicaid, uninsured and underinsured patients for which they receive only partial reimbursement or no reimbursement at all;

Whereas, NYC Health + Hospitals role as a safety-net provider of poorly reimbursed and unreimbursed services allows private hospital networks and other providers to avoid providing these key services and focus on more profitable service lines;

Whereas, NYC Health + Hospitals and Mayoral nurses are paid significantly less than nurses working in private sector hospitals;

Whereas, NYC Health + Hospitals faces difficulties in recruiting and retaining nurses, has high nurse turnover, and suffers from understaffing and reliance on agency nurses to provide staffing;

Whereas, the private sector hospitals effectively use the public health system as a source for recruiting highly trained and experienced nurses;

Whereas, NYC Health + Hospitals relies on direct and indirect City of New York funding subsidies to continue to provide its vital healthcare services; and,

Whereas, the current NYCHH/Mayoral collective bargaining agreement will expire on March 4, 2023;

Therefore, be it Resolved:

1. NYSNA will fully support and prioritize the contract campaign goals of the NYCHH/Mayoral nurses to attain pay parity with the private sector hospitals; to maintain health benefits; to improve the benefits provided by the current Tier 6 public pension plan; and to provide sufficient resources to safely and properly staff all health services at Health + Hospitals and the Mayoral agencies;
2. NYSNA will strongly urge the City of New York to provide increased funding to allow the public health system to effectively recruit and retain nursing staff and provide safe staffing consistent with the terms of the collective bargaining agreement, the new staffing law, and staffing standards prevalent in the private hospital sector.