



**Factsheet**

## **Building Solidarity: Some Do's and Don'ts**

- ✓ Don't talk to management alone or try to take an easier route by settling grievances on your own with management.
- ✓ Do try to force discussions with members and management about grievances and other worksite problems out in the open where others can see and hear it.
- ✓ Do always, together with other stewards, report back to the members on union activities (leaflets, newsletters and in person conversations are good ways of keeping people informed).
- ✓ Do use your investigative rights as a steward to touch base with different groups and build support for issues.
- ✓ Don't let an issue stop at your work area; spread the word to other areas. The issue could also be happening in a different department. Other members need and like to know what's going on in other areas.
- ✓ Do file group grievances instead of individual ones whenever you can and organize people to attend the grievance hearing.
- ✓ Don't lend an ear to supervisors who make derogatory remarks about other members.

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**Contact Labor Education: [labored@nysna.org](mailto:labored@nysna.org)**