

Our Union, Our Funds

Being a NYSNA nurse not only gives you a voice at work, it gives you access to great benefits, like reimbursement for child and elder care expenses, a pension and retirement planning resources, excellent health/vision/dental insurance, Union Assistance Program wellness programs and discounts, continuing education classes, and tuition reimbursement through the Tuition and Continuing Education Fund!

Learn what members like you are saying about the Tuition and Continuing Education Fund.

“I used the Tuition and Continuing Education Fund last year to help pay for college—it helped cover my tuition, so I could focus on my studies and not be so stressed. Some nurses may not think about going back to school because the costs can be high, but tuition reimbursement helps a lot. Using the fund is very easy and can really help nurses further their studies.”

—Ngawang Choying, BSN, RN
Elmhurst Hospital



More Information

For full details on the NYSNA Tuition and Continuing Education Fund, please visit www.nysna.org/benefits, or call Administrative Services Only at **1-888-692-7671**

OUR UNION OUR FUNDS



NYSNA TUITION & CONTINUING EDUCATION FUND



As a NYSNA member at NYC Health+Hospitals/Mayorals, you are eligible to receive tuition reimbursement for academic and qualifying non-academic continuing education expenses.

As part of NYSNA's Collective Bargaining Agreement, a Tuition and Education Fund has been established, administered by a Board of Trustees and Funded by New York City Health + Hospitals and the City of New York.

Eligibility

Full-time employees in active pay status (either actively employed or on a paid leave of absence) are eligible for this benefit. Hourly employees and part-time employees (working between 22.5 and 37.5 hours per week; as defined in the applicable collective bargaining agreement) are eligible for a reduced benefit amount. Per diem employees are not eligible for this benefit.

Benefits

Covered tuition and continuing education expenses include:

- Academic Courses (credit & non-credit)
- College Registration and other required fees (for B.S.N. degree & advanced degrees)
- College Proficiency Examination (GRE) fees
- Review courses for Registered Nurse licensure (graduate nurses only)
- Review courses for Certification examinations
- Conferences, Workshops, Seminars, Institutes and Symposia

“The Tuition and Continuing Education Fund allowed me to complete my bachelor’s degree. Between financial aid and the Fund, most of my education was covered. Classes can be expensive, so knowing that I would be reimbursed was something to look forward to, and the website made it easy.”

**—Lisa Sullivan, BSN, RN
Bellevue Hospital**



“I have used NYSNA’s Tuition and Continuing Education Fund for the past 4 years—it helped me to complete my bachelors and master’s degree in nursing. Signing up was really easy and self-explanatory—I would recommend it for anyone pursuing their education.”

**—Yonette Wayne, MSN, RN
Kings County Hospital Center**

Benefits (continued)

- Continuing education programs
- Certification examination fees
- Online courses
- Self-study/Independent-study courses
- Computer classes
- Professional development (i.e., preceptor, leadership development)

Please note, successful completion of the course or program is required to receive payment. No tuition may be reimbursed where an RN is mandated to complete the course. The Fund cannot be used to pay for materials fees such as books, or for transportation, meal, or lodging costs.

Benefit Reimbursement Amount

Each fiscal year (July 1 through June 30), the Trustees of the Fund determine the total maximum benefit amount.

In fiscal year 2020, the maximum annual amount for a full-time employee is \$5,200. For part-time and hourly employees who work between 22.5 and 37.5 hours per week, the amount is \$2,600.